



Child, Youth & Family Services

Building Futures Together

Responsive, compassionate services for children, youth, and families to build better and more hopeful futures.

Child & Youth Care Workers – Roster/Relief

Minimum Qualifications:

- Child & Youth Care Diploma or equivalent
- Experience supporting adolescent age youth is essential
- Current certification in First-Aid and CPR
- Certified in Non-Violent Crisis Intervention Training (training available)
- Dependable, reliable and flexible to cover various shift hours including nights
- Must complete a police check with a Vulnerable Sector screening
- Valid driver's license and reliable transportation with valid automobile insurance with \$2 million liability for transporting youth is a requirement

This Role Reports to: *Supervisor, Live-In-Treatment Program*

SPECIFIC AREAS OF RESPONSIBILITY:

1. General Accountability

- Provide supervision and treatment for the youth admitted to the Live-In-Treatment program.
- Contribute to the effective and efficient operation of the Live-In-Treatment program for the youth.
- Under direction and as part of a clinical team, provides therapy/counselling, case work, group work, advocacy, consultation, education and/or or community development.

2. Specific Areas of Responsibility

• Care and Treatment

The Live-In-Treatment Child & Youth Care workers are responsible for the care and treatment for youth in the program through the application of recognized child

care and therapy practices.

- **Family/Caregiver**
 - a. Live-In-Treatment Child & Youth Care staff are required to work with the families of youth who are admitted to the Live-In-Treatment program.
 - b. Instruct/coach parents in child management strategies and safety plans.
 - c. Problem solve and provide recommendations to home, school and service providers.
- **Charge Staff**

On each shift, one staff is assigned their responsibility of being charge staff and will follow duties and procedures as outlined in the program procedural binder.
- **Clinical Recording**
 - a. Complete clinical recordings consistent with Keystone
- **Other Duties**
 - a. Agency/Community Committee membership
 - b. Staff meetings
 - c. Professional development

3. Skills

- Strong ethical standards aligned with Keystone values.
- Therapeutic skills and experience with diverse client populations.
- Proven excellent (verbal & written) communication and interpersonal skills in English
- Strong organizational skills
- Demonstrated ability to work within a multi-disciplinary team
- Dependability, availability and flexibility required
- Knowledge of computer applications

About Keystone:

Keystone Child, Youth & Family Services is a dynamic, not-for-profit organization and the designated Lead Agency for Children's Mental Health in Grey and Bruce Counties. Since 1974, we have been dedicated to supporting children, youth, and families by delivering compassionate, responsive mental health services.

At Keystone, we provide a full continuum of services, including counseling, prevention and well-being programs, short-term live-in treatment, crisis stabilization, youth justice services, and special needs programming. Our focus on coordinated access ensures that every child and youth aged 0-17 receives tailored, multi-disciplinary care to meet their unique needs.

Why Choose Keystone?

- Join a team making a difference in youth mental health in Grey and Bruce Counties!

- Keystone is expanding our Live-In Treatment Program from 7 to 13 beds to provide intensive, evidence-based care for high-acuity youth.
- In January 2025, we'll launch Step-Up Step-Down Services to support youth transitioning between community and inpatient care, offering stabilization and intensive treatment.
- Work in a trauma-informed environment prioritizing evidence-based practices like ARC, T-CBT, DDP, and Collaborative Problem Solving, collaborating with professionals dedicated to family strengthening and youth empowerment.
- If you're passionate about youth mental health and want to be part of an innovative, compassionate organization, we want to hear from you!

What Keystone Offers:

- **Competitive Compensation**
Enjoy a competitive salary and participation in the Healthcare of Ontario Pension Plan (HOOPP) for robust retirement savings.
- **Professional Development & Growth**
Access workshops, conferences, and continuing education programs. Opportunities for advancement and strategic involvement are also available as part of our leadership team.
- **Innovative & Collaborative Work Environment**
Join a forward-thinking organization where innovation and teamwork enhance mental health outcomes for children, youth, and families.
- **Inclusive & Equitable Workplace**
We foster an inclusive environment that reflects community diversity and champion EDI initiatives to promote respect and opportunity for all.
- **Meaningful Impact**
Contribute to high-quality, evidence-based mental health services that make a real difference in the lives of individuals, families, and communities.

About Owen Sound

Keystone's service delivery area includes Grey and Bruce Counties, with our head office and intensive live-in treatment services located in Owen Sound, Ontario. Nestled on the shores of Georgian Bay, Owen Sound combines vibrant community living with breathtaking natural beauty.

As the largest urban center in the region, Owen Sound offers essential amenities, including quality healthcare, excellent schools, and a thriving arts and culture scene. Outdoor enthusiasts will appreciate the abundance of parks, trails, and nearby attractions like the Bruce Peninsula, providing endless opportunities for hiking, skiing, and boating.

Known for its welcoming, close-knit community, Owen Sound is an ideal place to raise a family. With a more affordable cost of living compared to larger cities, you can enjoy a balanced

lifestyle that allows for both work and leisure. Whether you seek a fresh start or a place to settle down, Owen Sound offers a high quality of life and a strong sense of community.

Accommodation

Keystone Child, Youth & Family Services is an equal opportunity employer committed to fostering diversity and inclusion. We encourage applications from individuals of all backgrounds, including women, Indigenous persons, racialized individuals, visible minorities, persons with disabilities, and all sexual orientations, gender identities, and expressions.

We are dedicated to creating an accessible organization, fully compliant with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation during the recruitment process, please let us know, and we will work to meet your needs. Disability-related accommodations are available upon request throughout the application process.

For any accommodation requests, please contact our Human Resources Department.

EDI Vision and Mission

Every child and youth deserve equitable, culturally competent, safe, and accessible care. We are dedicated to breaking down barriers to equitable services. We actively engage with and learn from our community partners, reflecting the diversity of those we serve. Through ongoing learning and action, we champion inclusive practices across everything we do.

Other Information:

- As a result of COVID-19, all new employees are required to be fully vaccinated for COVID-19 in accordance with public health or government guidelines.
- Only those applicants who are qualified and meet all criteria will be granted an interview.
- Applicants are encouraged to self-identify and notify Human Resources if any accommodations are required to participate in the recruitment process.

Apply with Resume to: Human Resources
KeyHR@keystonebrucegrey.com